



NURSERIES

Where Childhood Matters



About us

Established in 2016, our nurturing Early Childhood settings along with our caring, professional teams, provide a **homely** environment and high-quality service to nearing **800 families**.

Each of our settings maintains its unique character and personality, whilst sharing the **core vision and values** of the wider **CC Nurseries family**, and we create **fun, inspiring environments** in which children can thrive.



"When I describe the Nursery to friends and family, I say it looks like the kind of Nursery you could only dream of..."

 daynurseries.co.uk

BEAUMONT HOUSE
Day Nursery & Pre-school



PIED PIPER
NURSERY



THE
MURRAYFIELD
NURSERY



The Marston
DAY NURSERY



WENDOVER
day nursery



Our core values



Child-centred

Children are at the forefront of everything we do - our environment changes with them



Collaboration

With parents, with our tribe, and within the community



Knowledge

Sharing skills, regular training, professional development



Respect

Positive relationships and communication, equality and diversity, celebrating uniqueness



Sense of place

A sense of belonging and community within nursery, local area and wider world



Dynamism

Fun, not afraid to be different, reflective and open to change

The children in our nurseries experience a community of learning that is underpinned by a strong image of the child and supported by our fundamental belief that children learn best from hands on experiences



“My son has progressed enormously throughout his time at The Marston Nursery, he has learnt new skills and is happy and safe.”

We're award winners!

Three of our current Scottish Nursery settings placed in the Top 20 Nurseries in Scotland for 2021, based on parent reviews, and received an award from daynurseries.co.uk - the UK's leading Nursery review website, with Big Bird and The Murrayfield maintaining their positions in 2022.



We've also been named as a finalist for the Nursery Business Development Award as part of the Nursery Management Today (NMT) Awards for 2021, with winners announced later in the year.



Our experience

Johanna Bowley

Head of Group Finance / Central Support

I lead our highly-dedicated central support team here at CC Nurseries which includes our colleagues in Accounts, HR, Payroll, Maintenance and Administrative support services to our fabulous Nursery teams across our family of settings.

Our focus here at Clover House is in ensuring our Nursery teams have the support and backup to allow them to focus their time and energies delivering the highest quality EY provision for our children and families.

As part of our Operations Board, I work closely with our COO/Head of Nurseries Andrew Clifford, alongside other members of our Senior Management in England and Scotland.

I have over 17 year's experience within the Early Childhood sector having initially volunteered within our local pre-school setting as an administrator and developing through various roles and a range of experiences gained working for two medium-sized nursery groups prior to joining the emerging CCN team when first founded in 2017.

Originally from Grantham, my husband has served in RAF for thirty years and I am proud Mum to our two daughters who are 24 and 21. Our wonderful Rhodesian Ridgeback Logan completes our family and keeps me company when Nigel is on deployment.

Previously I have enjoyed three-day eventing and my passion for horses led to me training to be a Veterinary Nurse before a career change saw me move into Accounts and Administration.



“ [Wendover Day Nursery] is so refreshing!
Unbelievable building and facilities, inside – and out!
Friendly and welcoming teams and
fantastic communication „

Our experience

Joanna Cross

Regional Head of Nurseries - England

Joanna started her Early Years career at a young age, qualifying with an NNEB Diploma from aged 16 and beginning work at a Day Nursery in Banbury, before quickly becoming a room supervisor.

Joanna always knew she wanted to be a Hospital Play Specialist, but had to wait until she turned 21 to complete the Hospital Play Specialist Certificate.

Upon achieving this she then went to work at the John Radcliffe in Oxford on the children's trauma and surgical unit and after a year, she then joined the Play Specialist Team in Banbury Hospital, to set up the new children's ward play facilities.

After four years, Joanna realised that she was missing the Nursery environment and was lucky to be offered the position of Nursery Manager working in the same chain of Nurseries she had previously left.

As part of this role, Joanna was promoted to Quality Assurance Manager and then over time to Director of Childcare and Operations looking after the company's six other branches.

Joanna has enjoyed supporting the children and families as Lead Senco for the branches, working with multi professionals to make sure the children received the correct support, ready to move to school.

Joanna is very passionate about working in Early Years and feels that thanks to the work of practitioners, the children are given such vital skills, which will benefit them for the rest of their lives.

Outside of work Joana has a 15mth old daughter, enjoys musical theatre and up until recently use to run a drama group for 8-16yr olds putting on regular productions. She also sings in a national group called "Rock Choir".



We're award winners!

In 2018, we won **Best New Start Up** for our Beaumont House setting at the Richmond Business Awards.



Our experience

Maxine Simpson-Smith

Senior Manager - Scotland

My incredible journey in childcare started back in 1989 when I qualified as an Early Years Practitioner. Since then I have continued to fulfil my own curiosities to further my knowledge and experience in Child Development.

I successfully completed a Montessori Diploma in 1999, an SVQ Level 4 in Leadership & Management in 2004 and I am currently working towards achieving my PDA Level 9 in Childhood Practice.

I have been in a Manager's role for over 25 years and was delighted to be given the opportunity to join CC Nurseries in 2017.

I am committed to supporting our teams, sharing good practice, and inspiring one another with our continued dedication to learn and make a difference in our nurseries.

Working together to develop a rich natural environment for our children, where we believe that play is the best foundations for early development; for encouraging wonder and curiosity to drive child-led learning.

I am fortunate enough to have two children of my own who are currently 16 and 20 years old. It still amazes me how wonderful it is to watch them grow every day into confident and responsible young adults.

My hobbies consist of country walks with my adorable dog and family, along with cooking and reading.



“[Murrayfield] Nursery has been a haven of wonderful experiences and exploration in which our children have been able to learn and develop life skills in a fun, happy and safe environment.”

Our experience

Danielle Grant

Senior Manager (People & Practice)

Hi my name is Danielle and I am part of the Senior Management team at CC Nurseries group.

Over the past 10 or so years, I have worked as an Early Years Manager, leading teams in a variety of settings such as playgroups, after school clubs and Nurseries.

I have also dual managed multiple settings, mentored and supported managers and leaders and taken on a Quality Assurance role in an organisation which has given me the vital skills I need for my new venture with CC Nurseries.

In addition to this, I thrive on providing and leading training programmes and supporting staff to build-on and develop their skills and knowledge, using current guidance and documentation to underpin these programmes.

I believe in every child 'having the best start in life' and I am an advocate for homely, cosy and nurturing environments in which children can learn and play. I strongly believe that environments that are rich in opportunity for children to be curious, wonder and explore, enhance their development.

My qualifications and training includes:

- BA Childhood Practice degree • Paediatric First Aid • Food Hygiene
- Food Allergen • Advanced Child Protection • Teaching English as a Foreign Language (TEFL)



“I fell in love with [Beaumont House] since day one...”

 daynurseries.co.uk



Ofsted

Our **Marston Day Nursery** setting was inspected in September and received a Good rating. Here's some of what the inspectors had to say:

- Children enjoy their time at this nursery. Babies settle happily with staff and older children run in and eagerly explore the activities. Children feel valued and welcome.
- Staff are committed to the nursery's ethos of understanding the needs of each child and putting children first in all they do.
- Parents praise staff. They comment that staff 'go the extra mile to ensure children are safe and happy'. Parents report that staff communicate well, offering practical ideas for home activities.
- Managers support staff well and sensitively consider their well-being. They encourage staff to complete training and read a range of literature to develop their knowledge.

"Staff have high expectations for each child and children respond to their positive approaches."

The full report can be accessed at reports.ofsted.gov.uk



Inspection of The Marston Day Nursery

Marston Business Park, Lower Hazledines, Marston Moretaine, Bedfordshire MK43 0XT

Inspection date: 20 September 2021

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Overall effectiveness at previous	Not applicable



Care inspectorate

Each of our Scottish settings undergo reviews by the Scottish Care Inspectorate, looking at the quality of care and ensuring it meets high standards.

In October 2021, Pied Piper Nursery in Glasgow received an unannounced visit from the Care Inspectorate. We're pleased to report that since our last inspection we have **improved or maintained across all areas, receiving the highest grade in 3/4 areas**. Here's some of what the inspectors had to say:

- Children were relaxed and engaged in their play. This suggested they felt comfortable and secure in the setting and with the staff caring for them.
- Staff were warm, calm and nurturing for children. The manager understood the need to continually support staff to reflect on their interactions with children, to contribute to their positive outcomes.
- All children had a personal plan which outlined their health and wellbeing needs. Staff knew children and their needs well, providing responsive and consistent care. This allowed children to feel secure that their needs would be met.

"Staff demonstrated commitment to their professional development. A variety of training had been completed throughout the team, which had impacted positively on provision."

The full report and details for other settings can be accessed at careinspectorate.com



Keeping children safe

The well-being and safety of the children in our care is important to us, which is why we invest so much time into staff training and professional development, including **annual safeguarding training**, to ensure that our nurseries are up-to-date with the latest policies and procedures and that our staff are experts in our industry.

First aid

We're passionate about equipping our staff with the essential knowledge and training needed to provide high-quality care for each and every child.

Each member of staff is trained in paediatric first aid and our Beaumont House setting in Twickenham, recently achieved Millie's Mark, which is an exceptional achievement for a childcare setting, as it shows we are "going above and beyond minimum requirements in keeping children safe."

To read more about Millie's Mark, visit www.milliesmark.com



We incorporate the **Sun Safe award** into our policies; developed by the National Skin Cancer Charity, 'Skin', this award aims to introduce and promote positive sun safe messages to children in their early years.



CC Nurseries take guidance from the **Lullaby Trust** for safer sleep advice, to ensure our children are safe and sleep soundly at nap time. More information can be found at www.lullabytrust.org.uk



"We simply cannot say enough good things about [Big Bird] Nursery and the team that work there!"



We are so proud to be a part of the #JustQuality Accreditation from Jigsaw.*

An accreditation that takes 12 months to complete and showcases all the impact we make with our children every day. Every day through our daily practice we are adding IMPACT. Alongside our effective teaching and facilitating, we are making a difference in children's lives through their learning and development.

This award-winning, accredited programme shows how we demonstrate and evidence this. This means we are always evaluating our practice and we showcase this to our parents every day through our floor books. Not only is it a great way to evaluate our practice and show how we are adding impact but an excellent way of ensuring we are showing our own settings learning journey.



We are really pleased to have our Early Years Nutrition Partnership.*

We work alongside our registered nutritionist and dietitians to have a whole-setting approach to nutrition and hydration at our Nurseries. They help our catering teams design our menus to ensure they are healthy, balanced, nutritional and above all TASTY!

Our nutritionist works with our teams to deliver interactive workshops too. So far we have had training on nutrition fundamentals, managing mealtimes, menu writing and food-based activities. Our parents gave us great feedback from our Parent sessions too!

*Currently Beaumont House Day Nursery, Twickenham

"My daughter is excited to go to the Pump House Nursery, and that is the best review I can possibly give. Would definitely recommend."

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