



## **TERMS AND CONDITIONS: WELCOME BONUS FOR NEW EMPLOYEES OF THE PEEK-A-BOO NURSERY SCHOOL, EDINBURGH**

1. A £1000 welcome bonus is available for candidates who successfully secure a full-time, paid position within the Peek-a-boo Nursery School, Edinburgh. Candidates who secure a part-time paid position (less than 30 hours per week) will be entitled to a £500 welcome bonus.
2. New employees will receive £500 (f/t) or £250 (p/t) once they've completed their first month of employment with CC Nurseries, with a further £500 (f/t) or £250 (p/t) received on successful completion of the probation period following six months of employment.
3. Candidates who are recruited via agency and secure employment will not be eligible to apply for or benefit from this promotion.
4. All payments for this scheme are processed via the company payroll and are a taxable benefit. The payments will be made via the payroll that follows the employees' first month of employment and then their passed probation date.
5. Employees who fail to complete/pass the probation period and/or who leave the position before the probation period ends will not receive the final payment of £500/£250.
6. Payment will not be given to candidates who reach interview stage but then do not go on to secure a position of employment. Nor will payment be given to those who apply for the position and do not go on to secure an interview. Only candidates who secure a full-time, paid position on successful completion of the interview process will receive the initial payment of £500/£250.
7. The offer is only available to those who secure employment with CC Nurseries between 01.05.2022 and 31.07.2022. (You will still be eligible for this bonus if you start date falls after the 31 July 2022, but not for employees whose job offer was made before the 1 May 2022).
8. This offer does not apply to current employees of Peek-a-Boo Nursery School, and cannot be used in conjunction with any other promotion or offer, including the 'refer a friend' scheme.
9. CC Nurseries reserves the right to remove or amend the terms of the promotion at any point and without advanced warning.
10. Further details can be obtained by emailing [manager@peek-a-boo-nursery.co.uk](mailto:manager@peek-a-boo-nursery.co.uk)